

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	Community based Play and Youth provision for 0-19 year olds
Brief Service Profile (including number of customers)	This relates to future procurement of play and youth services that will replace grant based commissioning of services to support community based play and youth activity in future.
Summary of Impact and Issues	Overall the proposals should implement a net increase in commissioned play and youth activity to benefit local 0-19 year olds. Some local negative impacts are possible if existing historic services are decommissioned, but the new services that replace them should have a net overall positive effect on outcomes for children and young people.
Potential Positive Impacts	There should be a number of potential positive impacts in terms of improved access, especially in relation to community based youth activities.
Responsible Service Manager	Tim Davis
Date	27 November 2018

Approved by Senior Manager	Donna Chapman
Signature	
Date	

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	The proposed procurement will mainly affect children and young people (0-19) by changing the mechanism through which these services are commissioned.	The overall implications of this change should be positive. This proposal itself is a mitigation against the inequities if the current system for allocating funding.
Disability	No specific effect anticipated.	Not applicable.
Gender Reassignment	No specific effect anticipated.	Not applicable.
Marriage and Civil Partnership	No specific effect anticipated.	Not applicable.
Pregnancy and Maternity	There will be some impact upon families with very young and young children that might affect women during pregnancy and maternity, but not negatively.	The overall implications of this change should be positive. This proposal itself is a mitigation against the inequities if the current system for allocating funding.
Race	No specific effect anticipated.	Not applicable.
Religion or Belief	No specific effect anticipated.	Not applicable.
Sex	No specific effect anticipated.	Not applicable.
Sexual Orientation	No specific effect anticipated.	Not applicable.
Community Safety	Improvements sought in the availability of youth provision	The overall implications of this change should be

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
	through these proposals should impact positively on community safety, especially in relation to crime and anti-social behaviour affecting young people.	positive. This proposal itself is a mitigation against the inequities if the current system for allocating funding.
Poverty	Improvements sought in the availability of youth provision should improve accessibility of positive activities for young people living in poverty.	The overall implications of this change should be positive. This proposal itself is a mitigation against the inequities if the current system for allocating funding.
Other Significant Impacts	Improvements sought in the availability of youth provision should improve mental health and emotional wellbeing in young people.	The overall implications of this change should be positive. This proposal itself is a mitigation against the inequities if the current system for allocating funding.